

Federation
STAFF LIST 2025-2026

Helen Child & David Colenso	
Co-Heads of Heathfield Schools' Partnership <i>Strategic leadership of Heathfield Nursery & Infant and Junior Schools</i>	
Day to day management of the EYFS & KS1	Day to day management of KS2
<ul style="list-style-type: none"> • Performance management processes • Setting and monitoring the budgets • Governors • Buildings • Policies • Staffing • Collating and updating the SEF • SAP Implementation and Evaluation • CPD and INSET • Attendance • New parents and admissions • Cover arrangements • Serious behaviour issues (see Golden Rules) • SEND & Inclusion team • PPA Cover 	<ul style="list-style-type: none"> • Performance management processes • Setting and monitoring the budgets • Governors • Buildings • Policies • Staffing • Collating and updating SEF • SAP Implementation and Evaluation • CPD and INSET • Attendance • New parents and admissions • Cover arrangements • Serious behaviour issues (see Heathfield Way) • YGL team • KS2 Writing Lead • KS2 Maths Lead
Assistant Head - EYFS & KS1 Donna Chaudry	Assistant Head - KS2 Amy Homer
<ul style="list-style-type: none"> • Curriculum • Coaching of class teachers • Students / Induction of new staff • Monitoring of delivery & outcomes • Lunchtimes: Liaison with SMSA team leader • Designated Teacher for CLA / PLAC • Maths Lead 	<ul style="list-style-type: none"> • Curriculum • Coaching of class teachers • Assessment Lead • Monitoring of delivery & outcomes • Lunchtimes: Liaison with SMSA team leader • PPG Champion • Science Lead
Inclusion Manager EYFS & KS1 Ruth Levin	Inclusion Manager KS2 Jessica Fisher
<ul style="list-style-type: none"> • Monitoring and management of all children with/suspected to have SEND • Management of EYFS & KS1 SEND team • EHC Needs assessments • EHC Plan management • External SEND professionals: Referrals, liaison and coordination • Advising staff of all things SEND • Management of SEN Support plans (Edukey) and reviews • Senior Mental Health Lead • PPA Cover 	<ul style="list-style-type: none"> • Monitoring and management of all children with/suspected to have SEND • Management of KS2 SEND team • EHC Needs assessments • EHC Plan management • External SEND professionals: Referrals, liaison and coordination • Advising staff of all things SEND • Management of SEN Support plans (Edukey) and reviews • Senior Mental Health Lead • Music assemblies • Phonics & Peer Mentor Leader

Senior Leadership Team (SLT)

Nikki Allman	Designated Safeguarding Lead
Michele Conway	TA Team Leader
Georgina MacMillan	ASC Provision Leader
Tracey Overington	SEMH Provision Leader
Vicky English	Nursery Lead
Fay Richards	Reception Lead
Nicci Kurdi	Year 1 Lead
Rachael Cowderoy	Year 2 Lead
Stacey Turnbull	Year 3 Lead
Carolyn Hill	Year 4 Lead
Aimee Williams	Year 5 Lead
Simon Shaw	Year 6 Lead

Teaching Staff

Provisions

Georgina Macmillan	ASC Provision Leader - KS1 & KS2 Teacher
Ellie Taylor	Fig (ASC) Provision - Early Years Teacher
Charlotte Reeves	Fig (ASC) Provision - Early Years Teacher
Rekha Vara	Maple (ASC) Provision - KS1 Teacher
Julie Carter	Willow (ASC) Provision - KS2 Teacher
Tracey Overington	The Hub (SEMH) Provision Leader

Early Years

Vicky English	Nursery Group Leader (Apple, Cherry and Orange Tree)
Fay Richards	Reception Group Leader (Elm)
Linda Burningham	Reception Class Teacher (Oak)
Jo Dempster	Reception Class Teacher (Bay) Mon-Wed
Claire Bendelow	Reception Class Teacher (Bay) Wed-Fri
Aoife Bell	Maternity leave

KS1

Nicci Kurdi	Year 1 Group Leader (Juniper)
Nicola Watson	Year 1 Class Teacher (Rowan)
Rachael Cowderoy	Year 2 Group Leader (Chestnut) Mon-Thu
Donna Chaudry	Year 2 Class teacher (Chestnut) - Fri
Tiffany Neville	Year 2 Class Teacher (Sycamore) - Mon-Wed
Olivia Ratynski	Year 2 Class Teacher (Sycamore) – Wed-Fri
Charlotte William	Year 2 Class Teacher (Birch)
Sarah Proctor-Lane	SEN Teacher – Year 2 English

KS2

Stacey Turnbull	Year 3 Group Leader (Ahipara)
Kim Perrin	Year 3 Class Teacher (Pokai Bay)
Hosai Tarin	Year 3 Class Teacher (Mackinaw Island)
Carolyn Hill	Year 4 Group Leader (Pegwell Bay)
Hannah Dawson	Year 4 Class Teacher (Chesil)
Naomi Ginman	Year 4 Class Teacher (Bamburgh) Mon-Wed
Kitty Thompson	Year 4 Class Teacher (Bamburgh) Thu-Fri
Aimee Williams	Year 5 Group Leader (Waikiki)
Jasmine Belaid	Year 5 Class Teacher (Paradis)
Jo Smart	Year 5 Class Teacher (Koombana Bay)
Lynne Wright	Year 5 Class Teacher (Elafonisi)
Simon Shaw	Year 6 Group Leader (Giant's Causeway)
Fawzia Callendar	Year 6 Class Teacher (Anzio) Tue-Fri
Diane Mullen	Year 6 Class Teacher (Juno)
James Watson	Year 6 Class Teacher (Anzio) Mon

PPA / GROUPS / COVER Team	
Elaine Bass	Infant PPA & Junior Subject Leader Release
Michele Savill-Brown	Infant PPA
Donna Chaudry	Infant PPA
Helen Child	Infant PPA
Monica Davidian Chichon	Year 5 English & Junior PPA
David Colenso	Year 6 English / Maths
Amy Homer	Year 4 Maths & Year 5 Maths
Ruth Levin	Infant PPA
Jake Nuthall	Junior PPA & YGL cover
Tracey Overington	Junior YGL Cover
Simi Pathal	Infant YGL Cover, Infant & Junior PPA
Sharon Peirson-Hagger	PPA Leader
Sarah Proctor-Lane	SEN Teacher Year 3 Maths & English
Georgina Sainsbury	Annual Review cover
Elaine Soole	Infant PPA
Kitty Thompson	Infant PPA
James Watson	Infant Subject Leader Release & Junior PPA

<u>Pupil Leadership Responsibilities</u>		
Pupil Leadership Roles	Year groups involved	Member of Staff
Pupil Voice	Years 1-6	Sarah Proctor-Lane
Eco Champions	Years R-4	Hannah Dawson Vicky English
Reading Ambassadors	Years 4 and 5 Mentors Y6	Kim Perrin Julie Carter
Playground Pals	Years 2&5	Faye Joachim Aimee Williams
Mental Health Ambassadors	Year 5	Jessica Fisher Jasmine Belaid
Peer mentors	Year 4&5	Jessica Fisher Michele Conway Tessa Richardson
Chess Masters	Year 6	Simi Pathal
Sports Leaders	Year 6	Diane Mullen
House Captains	Year 6	Diane Mullen
Pupil Parliamentarians	Year 6	Diane Mullen
Reception Play Buddies	Year 6	Diane Mullen Fay Richards
Digital leaders	Year 6	Naomi Ginman
Music Maestros	Across Y 2-6. Children chosen from choir to support in Music assemblies	Kitty Thompson

Subject Leadership

Subject	Infants	Juniors
Reading	Nicola Watson	Jo Smart
Phonics		Michele Conway
Writing	Fay Richards	Hosai Tarin
Library	Kim Perrin Julie Carter	
Maths	Rachael Cowderoy Donna Chaudry	Jasmine Belaid David Colenso
MTC		Hannah Dawson
Science	Charlotte William	Aimee Williams Amy Homer
Computing	Olivia Ratynski	Fawzia Callendar (curriculum) Naomi Ginman (online safety)
	Julie Carter (school promotion through social media)	
History	Linda Burningham	Diane Mullen
Geography	Clare Bendelow	Carolyn Hill
RE	Nicci Kurdi	Sharon Pierson-Hagger
Art	Aoife Bell (maternity leave) and Jo Dempster	Simon Shaw
Music	Kitty Thompson	
Singing	Sarah Proctor Lane Kitty Thompson	Jessica Fisher
PE	James Watson	
Sports Day	Rachael Cowderoy	Lynne Wright
PSHE/RSE	Tiffany Neville	Tracey Overington
Personal Development	Vicky English	Amy Homer
DT	Charlotte Reeves Rekha Vara	Lynne Wright
Spanish		Simi Pathal
EAL	Simi Pathal	
SEND Outreach	Tracey Overington Georgina Macmillan	
PTA	Naomi Ginman Diane Mullen Josh Levertton Stacey Turnbull Julie Carter	
Racial Justice Lead	Nicci Kurdi	

SUPPORT STAFF

ADMIN

Christine Bhika	Human Resources
Justine Fisher	Finance
Rachel Tripp	Administration
Louise Darlow	Attendance
Michelle Cross	Welfare
Amanda Jarrett	SEND & Safeguarding Admin
Tony Kelt	IT Technician

EARLY YEARS PRACTITIONERS / TEACHING ASSISTANTS

Michele Conway - TA Team Leader

Tessa Richardson – Deputy TA Team Leader

<u>EYFS / KS1</u>	<u>KS2</u>	<u>Relief</u>
Janice Baker	Elizabeth Ash	Sylwia Chapman
Becky Brazier	Rachel Baker	Harpinder Kaur
Sarah Bushnell	Elaine Bass	Jenni Matthews
Gemma Cox	Sindy Beattie	Katy Muncey
Louise Dawson	Audrey Brown	Carla Shearin
Parwana Haidari	Karen Jackman	Apeksha Vara
Amanda Jarrett	Tameisha Jones	
Faye Joachim	Vivienne Kasozi-Batende	
Tameisha Jones	Simi Pathal	
Josh Leverton	Shapla Rahman	
Clare Lovelock	Sayma Rahmatullah	
Kasia Michalska	Kass Rizzo	
Sam Nunney	Georgina Sainsbury	
Jessica Pearce	Elaine Soole	
Shapla Rahman	Jo Stafford	
Michelle Savill-Brown	Lorna Wallace-Randall	
Lyn Shafique	Lynda Wells	
Michele Spratley	Hayley Wheeler	
	Annette Wheeler-Holes	
	Sue Wiles	

<u>SMSAs</u>		
<u>EYFS & KS1</u>	<u>KS2</u>	<u>Relief</u>
Michele Spratley (Team Leader)	Sindy Beattie (Team Leader)	Sandra Beale
Masoudeh Aeketal	Husna Ahmed	Terry Cattemull
Nicolette Bouchti	Aldina Alves	Harpinder Kaur
Gemma Cox	Rachel Baker	Leanne Mills
Syeda Hussain	Sarah Hylton	Ruth Nuhu
Amanda Jarrett	Amanda Marnoch	Carla Shearin
Faye Joachim	Jenni Matthews	
Josh Leverton	Shapla Rahman	
Sam Nunney	Kathryn Rizzo	
Bhavna Pankhania	Monia Shahdin	
Jessica Pearce	Louise Spratt	
Asma Rahman	Julie Teggart	
Monia Shahdin	Lorna Wallace-Randall	
Apeksha Vara		
Lynda Wells		
<u>CLUBS COACH</u>		
Jake Chaudry		
<u>PREMISES</u>		
Gerald Keen	Premises Assistant	
Joshua Leverton	Premises Assistant; PTA Coordinator	
Daniel Reeves	Premises Assistant (Tue-Thu)	
Michelle Cross	Welfare Assistant & Cleaner	
Masoudeh Aeketal	Cleaner	
Eva Bearne–Olomu	Cleaner	
Nicolette Bouchti	Cleaner	
Linda Bushnell	Cleaner	
Mirjana Draga	Cleaner	
Chloe Glassup	Cleaner	
Syeda Hussain	Cleaner	
Debbie Silvester	Cleaner	
Rebecca Thompson	Cleaner	

The Club (Breakfast and After School Provision)	
Kasia Michalska	Leader of “The Club”
Jake Nuthall	Deputy Play Leader (a.m. only)
Bhavna Pankhania	Play Leader
Jessica Pearce	Relief Play Leader